

Pembina Active Living (55+)

CODE OF CONDUCT FOR THE BOARD OF DIRECTORS

Category: Governance
Policy Number:

Date Established: 13/10/2011
Date Reviewed:
Date Amended: 14/04/2014

Summary

The PAL (55+) Board of Directors is committed to effective decision-making and, once a decision has been made, to speak with one voice.

Policy

PURPOSE

To ensure effective decision-making at the Board level.

SCOPE

Applies to Board Members.

PROCEDURE/RESPONSIBILITY

Each Board member has a fiduciary responsibility to:

- Protect and promote the interests of the organization;
 - Encourage and make it comfortable for everyone to express their points of view, including those contrary to the majority;
 - Encourage consensus decisions on important issues;
 - Support all decisions taken by the Board even if one's own view is a minority one;
 - Not disclose or discuss differences of opinion within the board, outside of board meetings with staff, volunteers, members, participants or sponsors/funders;
 - Respect the confidentiality of Board discussion;
 - Refrain from speaking for the organization unless authorized by the Board and/or the President;
 - Disclose involvement with other organizations, businesses or individuals where such a relationship might be viewed as a conflict of interest (See Conflict of Interest Policy);
 - Refrain from giving direction to the Executive Director or any staff member, except through the President; and
 - Promote and maintain a respectful workplace and organization.
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